

INDEPENDENT SCHOOL DISTRICT # 11

MEMORANDUM

DATE: October 25, 2021
TO: School Board Members
FROM: Todd Mensink, Director of Labor Relations & Benefits Director
RE: Substitute, Temporary, or Seasonal Pay Rates

School Board approval is requested for the following rates of pay for various positions effective November 1, 2021. The rates of pay for hourly positions are based on the base compensation rate in each working agreement/policy at this time.

Hourly Substitutes

Child Nutrition Assistants:	\$15.00 per hour
Custodial:	\$15.30 per hour
Secretary/Clerical:	\$15.00 per hour
Paraeducators:	
Bus	\$14.20 per hour
Elementary, Secondary, Supp. Prgm., ESL Para	\$14.40 per hour *
Special Ed, Technology, COTA Para	\$15.20 per hour *
Health, LPN, SPED-LPN	\$22.70 per hour
School Monitors:	\$14.67 per hour
Education Support Professionals:	
Early Childhood Screener	\$28.80 per hour
Job Coaches	\$14.14 per hour

*Experienced Substitutes who were paid a higher rate in 2020-21 will continue to be paid at that rate.

Substitute Teachers

Substitute Teaching (prorated for half day assignments)	\$180.00 per day
--	-------------------------

Temporary or Seasonal:

Custodial	\$15.30 per hour
Clerical	\$15.00 per hour
Weight Room/Camp Non-Certified	\$11.50 per hour
Weight Room/Camp Certified	\$20.00 per hour
Transportation Router	\$26.02 per hour

SCHOOL BOARD APPROVED: 10/25/2021